

First Baptist Church Rockport, MA

4 High Street Rockport, MA 01966

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FirstBaptistRockport.org

Established 1808













2018 Annual Report

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Report from the Pastor 2018

In 2018, I was acutely aware of God's faithfulness as we recognized the church's 210th anniversary and Megan and I celebrated both a decade of marriage and a decade of serving with you at Rockport Baptist. As a mid-western suburban kid from a megachurch, I am still often amazed that we ended up in Rockport. Nonetheless, I am increasingly excited to experience the strategic vitality of a historic, community based church and believe churches such as ours are critical for continuing to fan the flames of New England's rich Christian heritage.



Matthew, Megan, Alistair and Ainsley Wigton

Christian Education

Over the last ten-years, I have encouraged the church to invest a lot of time and effort in ministries related to children and youth. This is because we are called to reach the future generations with the gospel and they are the future of the church. Every church is one generation from extinction and the antidote is regular biblical discipleship and Christ-centered evangelism. The last few years have evidenced fruit in our efforts to continue and grow outreach and discipleship programs. We have an extraordinary team of volunteers and staff who have worked diligently throughout the year to maintain these ministries. Janet French's coordination of pre-school, Meaghan Shelton's management of the Children's Church/Nursery and

Christian Faux assisting me with the Youth Group are just a few such examples. In the coming year, I look forward to handing-off leadership of VBS to Meaghan Shelton and leadership of Middle School ministries to Lauri Haugen. Maureen Small's new role as Administrative Assistant will also enhance all of our operations. I am excited to see the way that this new era of leadership will continue to enhance our holistic mission.

Discipleship and Outreach

While reaching the young and their families is very important, the church is also called to encourage the spiritual growth and welfare of all backgrounds and ages. The Wednesday Bible Study continues to be such a venue for a lively cast of characters.

The Summer reading group, book review night, membership class and Spiritual Formation group led by the Frenchs are all different ways that we have sought to provide Christian discipleship within the community. The monthly cookouts and potlucks have served as both a means of



Game On! VBS 2018

building community and outreach. In addition to individually growing as Christians, I want to encourage each person in the Rockport Baptist Community to consider who you are mentoring in the Christian Faith. We are all called to be involved in the process of discipling others in the way of Christ. A key mark of Christian maturity is when we move from seeing the local church as a place to meet our needs but rather as a place to serve others with our gifts and talents. May we all aspire to greater maturity in 2019!

Missions

Local and global missions and community service continue to be a priority for the church leadership. Our regular involvement with Family Promise North Shore of Boston, the Open Door Food Pantry, the Bennetts of France and their church planting work in Paris are ongoing operations, which we continue to support and engage. This year we also had a special mission focus during VBS that raised funds and awareness regarding World Relief's work on establishing potable water in the developing world. A special Christmas project collected supplies for Foster Care families in Eastern Massachusetts. Finally, we are moving forward in supporting Dr. Amy St. Denis. Amy is originally from Rockport and now lives in Vermont with her family who attend the church when visiting. As a veterinarian she is engaged with the work of Christians in Veterinary Medicine. Her particular focus is Haiti where she helps lead trips a few times a year. Her goal is to help teach the locals regarding animal healthcare while also teaching and sharing the love of Christ. The leadership looks forward to increasing our support of and engagement with missions in the coming years.

The Lord's Day

Each week of our lives is anchored in the weekly Sunday service on the Lord's Day. While often called a "worship service", I like to think of it more as a launching pad for worship the rest of the week. It is my prayer that each service propels us into a week of worshiping the Triune God and loving others because he first loved us. We are constantly seeking to raise the bar on how and why we do worship and I am grateful for the volunteer work of so many of the musicians, ushers and drivers who help make our Sunday morning happen. Consider this year inviting an un-churched friend or family member to check out one of our services.

Crossing the Bridge to the 2020s

2019 marks a year where we will prepare to cross the bridge into the twenties! Many of the people who have had the greatest influence on my life where born in the 1920s so I have an extra sense of awe and excitement about the prospect of living in this next round of twenties! For Rockport Baptist, the 1920s served as one of its highest times of growth and missional impact. This growth was seen tangibly in the church's property tripling in size and the building of what is now known as Ventres Chapel, the ladies



First Annual Church Croquet Tournament

parlor and the kitchen. One reason that these buildings were built was because of the need to provide facilities for the weekly Christian Endeavor Youth Program that engaged scores of young men and women in serious Bible Study and support of Missions. This time of growth and renewal was the result of a number of things; a national sense of spiritual renewal and mission in the Post World War I days, Rockport was beginning to transition from being a far-off, working class, rural community to a summer destination for Bostonians and beyond; strong servant leadership at the church by people like Ernest

Ventres, Herman Sherburne and George Harvey and all of this undergirded by the sovereign hand of the Triune God.

As we prepare to cross the bridge into the 2020s, I want to encourage each board, leader and committee to establish a list of goals and objectives. These will serve to form a larger strategic plan and vision for our next decade together. Join me in praying that we will be ever faithful and fruitful in the coming year.

Gratitude

Thank you for being part of the work of Rockport Baptist Church or perhaps considering getting involved in the life of our community and mission. I am deeply grateful for all the

committees and lay leaders who have invested countless hours in the work of our mission. In particular I am thankful to Katie Favaloro whose hard work, as Administrative Intern in 2018, has allowed me to more fully carry out my responsibilities and helped the church move forward in greater excellence. I am forever grateful to my wife Megan. She has been a constant source of strength, encouragement and council. She perseveres with grace as a pastoral spouse, collegiate administrator and mother of Alistair and Ainsley. My admiration and love for her continues to grow.

Closing Reflections from one of the 2018 Preaching Series

The book of Nehemiah was the basis for several weeks of sermons throughout 2018. This book details a high point in the Old Testament. After generations of living in exile, the community returned to Jerusalem. Worship of Yahweh, was reignited with the new temple and re-discovery of the Law.

This reminds us that the Triune God is faithful to his promises and is in the business of renewing worshiping communities throughout the world. The factors leading to this

special period about 400 years before Christ were many including: the blessing and provision allowed from the pagan King Cyrus, the servant leadership of Nehemiah and Ezra, the repentant and worshipful spirit of the Hebrew people and of course all of this being undergirded by the divine sovereignty of the Triune God. Children were once again taught the redemptive story of Yahweh and love of neighbor returned as the prevailing ethic. It was a grand time of celebration, worship and outward focused mission. This high point did not last long ultimately leading to the need for a better system the New Covenant way of Jesus.



1922 article in the Boston Sunday Post describing the building of Ventres Chapel.

It's been a great ten years and we are just getting started!

Soli Deo Gloria,

Matthew Charles Wigton

Report of the Deacons 2018

We began the year reviewing our visitation coordination for those who cannot attend either for a short period of time or are in a long term situation that prevents attending. We do not want anyone to feel forgotten and we are working to ensure they are contacted by the Pastor or a member of the Deacons on a regular basis so we



understand how best to pray for them and meet any particular need. We will continue to focus on this in 2019. As we do each year we examine the church's outreach and Christian education effort to assess what is working and what is not. After consultation with the pastor and the deacons, it was decided to officially end God's Family Class Sunday school in February of 2018. God's Family had been meeting for thirty years, beginning in September of 1988. After that much time, coming to church became increasingly difficult for some, and other members have passed on.

The leadership of God's Family have been excited to work with this group of adults, many of whom came to know the Lord, loved to hear His story and wished to serve Him. A group of three or four were baptized on the beaches of Rockport. The remaining members of the class were encouraged to come to the church services, as they are able, in the future. The leadership of this group under Kay Bannon is very thankful to have had the opportunity to tell the gospel story and to have had so many of the class express their love and devotion to Jesus.

A second area of focus in 2018 was mission support. Discussions were aided by John and Janet French as we examined the meaning of missions and reviewed our outreach efforts. As a church the percent of our budget that goes to missions is low. To encourage more mission focus the French's helped with several ideas. For the first time we had a mission focus for VBS and took a collection for World Relief and added a mission focus for Christmas, giving emergency backpacks for a foster care mission. We also were encouraged to learn from Amy St Dennis on her work with Christian Veterinary Mission in Haiti and have recommend we support her in this effort in 2019.



We supported Matt in many ways especially in his efforts to apply for a Lily grant to secure funding for his sabbatical. While that did not come through in 2018 he will reapply in 2019. As always we stay focused on the demands made on our Pastor's time. Our desire is to ensure the majority of his time is spent in the key ministry activities of study, prayer, teaching, preaching and pastoral care while at the same time recognizing he has a young family to care for. As a result we cannot execute on many good ideas and Matt cannot be all things to all people. The Board feels that any good idea needs an owner to organize and sustain it, we cannot expect Matt to do it all. As we all embark on a new year please consider taking on responsibilities large or small to support the church in the coming months.



Staffing the church is another area we focused on in 2018. The result was initiating a candidate search this fall and the hiring of Maureen Small.

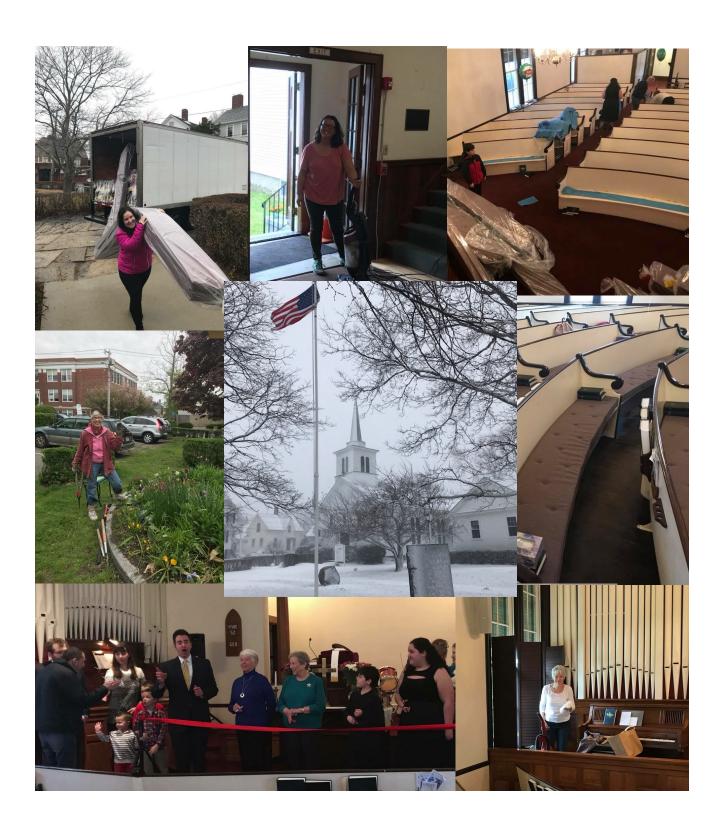
There were many areas large and small that happened in 2018 to encourage us and propel us to serve in 2019. Here are some other highlights;

- Another well attended and successful VBS
- The commitment Meaghan Shelton has made to lead VBS
- Steady attendance for Sunday children's church and the many volunteers ensuring that this is properly staffed
- Seven people attended our membership class and will join the church
- Lauri Haugen coming on board as Minister for Youth and Family

We are often amazed at how God is working in our church and in Rockport. We praise Him who sustains us and guides us into the work He wants us to do. If we all humble ourselves and pray, God will continue to amaze us in 2019!

Your Deacons

Report from the Board of Stewards 2018



Report from the Board of Stewards 2018

The Stewards were very active in 2018 as we managed several large and small maintenance, repair, and upgrade projects for both the church building and parsonage. As many of you know, we maintain a project list, in which tasks are sorted by priority, and status notes are updated monthly in order to track current and new project requests. Furthermore, a steward is designated as "point person' for each task to supervise the work. At years end, we had made considerable progress on the projects while staying close to the maintenance budget. Projects accomplished during the year include:

Church Building and Grounds

- New pew cushions installed in January. We also have a repair kit and repair process in place when needed.
- The May Church Clean-Up Day had many participants and lots of small maintenance tasks, such as light bulb replacement, were accomplished.
- Repairs to the church side door lock, light fixture outside of pre-school classroom, Narthex door hinges and lever; and nursery faucet replacement.
- Installation of a new sanctuary back door as well as repairs to rotted walls, gutters and roof on the west side and southwest corner of kitchen were done in the fall along with painting a section of Ventres Chapel that was fixed in 2017.
 Note: replacement fiberglass gutters will be installed in 2019.
- Garaventa, a wheelchair lift company, inspected our lift to determine if it is repairable and informed us that it should pass inspection with some new parts installed. We received the repair work-order in late December will schedule the repairs and a state inspection in early 2019.
- Jim Tebo performed a church building inspection which identified major structural and safety problems along with a host of repairs/maintenance issues. This report along with the 2016 parsonage inspection report informed our 2019 budget discussions and recommendations for capital project funding.

Parsonage

- Downstairs electrical work was completed by Bayside Electric in May.
- In August, the half bath, kitchen and several doors were painted in addition to patching and touch up painting, where electrical work was done.
- Shrub/tree limb removal behind the garage and emptying garage loft was completed in anticipation of garage repair project which is now scheduled for 2019.
- Refrigerator and dishwasher were replaced.

Planning for the Future

In our fall meetings, the stewards discussed the need to develop and fund capital improvement projects to address the unsafe conditions and structural upgrades needed for the church and to complete major parsonage projects. Based on current information, we are anticipating a three year capital project plan to ensure the improvements are completed before more damage and costs are incurred. Our recommendation is to fund the Church and Parsonage capital projects from the investment fund as well as gifts and grants and not from the annual budget.

Respectfully submitted,

Jane P. Tutein, Chair, Board of Stewards

Report from the Pastoral Apprentice 2018



This as been an important year for my work at First Baptist. This year I began preaching and delivered my first sermon in April, delivering two more over the summer in the James series, and two more early in the Nehemiah series. The ability to get up in front of the congregation and deliver a sermon has been an incredibly affirming and meaningful experience. It has allowed me to explore the practice and enabled a greater growth in my relationship with God through the process of writing the sermons. Related, it was an incredible experience to be able to provide the homily for the Easter Sunrise service this past year. Being able to reach out to a community which doesn't necessarily overlap with the congregation of the church is always important, and it was good to be able to be a part of that this year.

My work with the youth has been productive. A number of the youth have opened up to me personally and it has been excellent to be able to

develop relationships with the young adults who will be the ones to shape the future of the Church. I have also been able to lead and provide support for the Wednesday morning Bible study while it is in season, and in it's place during the summer, lead a book group on C.S. Lewis' *The Screwtape Letters*, which provided a great deal of theological and philosophical discussion, as well as community building.

Being able to be a part of the community events, such as Motif #1 day, Harvest Fest, or the Halloween observation, has been meaningful. The approach the church takes of using these events as opportunities to engage with the community without directly proselytizing or seeking donations I think is key to building trust within the community, and being able to meet these members of the community has been good. All told I have had a number of opportunities to engage with both the community of First Baptist as well as the greater community and Church universal. I am looking forward to continuing a productive service with the church into the coming year, and will be forever thankful for the opportunities provided.

Report from the Administrative Intern 2018



This summer at the church was an adventure of its own. I took on the role of Administrative Intern while filling the role of the Administrative Assistant. During the month of July, I logged more hours than almost all the other summer months combined (May, June and August) with the help of the infamous Vacation Bible School. Total from January to December I logged close to 500 hours at the church.

Overall, there were many new jobs and tasks that I completed. These would include yard work such as the general gardening and hedge trimming, electrical work replacing many light bulbs, plumbing for Meghan Shelton's Baptism, I did some interior design work for VBS and the Children's Church room, a little bit of carpentry while hanging the VBS pictures in the office, there was always cleaning to do and I also did some painting as well. There's always one task that everyone hates doing. For me, I do not exactly like cutting the

church hedges but have become very good at this over the past two years. It is an all-day event and with the summer heat, it seems to last forever. The more times we cut them, the easier it gets. It also benefits the church and makes it looks way better so it's hard to complain. I became the church "handy-man" while also doing office work.

While working in the office, I usually did general office work. By "general" I mean sending out letters for the many different events that the church was holding and creating the flyers for each event. I folded many pamphlets for the backs of the pews

and the events held at the church. I have also spent my time in the office with greeting various people, editing promotional videos and picture slideshows, studying lessons for children's church and preschool, and many other things that randomly pop up every day. Sitting in the church office for a couple hours at a time, there are quite a few events that have happened. I've had to call ambulances for neighbors, seen a few accidents, have many people come in asking for the bathroom, given people directions. Some people just like to come in and chat and learn about the church which I am more than happy to do. One guy came in and didn't say a word and then I never saw him leave, I'm convinced he is still there. I never really know what is going to happen next; anything is possible.



A lot of my time at the church was spent outside of the office. I spent many hours teaching children's church, helping with youth group, chaperoning trips, cleaning up the sanctuary, picking things up the grocery store, helping take stuff to the dump, running events such as concerts and weddings, Vacation Bible School, filming promotional as well as informational videos and meeting with church members to collaborate on projects.

One of my favorite events at the church was planning a wedding for one of the members of the church. This was one of my biggest learning opportunities because I had in fact never been to a wedding before. I had even prepared by watching the Royal Wedding as one of my assigned tasks. It ended up being a chaotic afternoon but great a night due to the bride being in the hospital and delaying the wedding. Everything worked out great and the night went smoothly. I was also prepared for the wedding I was in this past September.

When I tell people that I work at a church, most people's first question is, "What kind of work do you do?" and to be honest, there is really no way the describe the job. There are many different tasks so being handy and flexible are definitely traits that anyone that had this job would need. The job title would need to be "A strong landscaping grocery shopping office manager with a background with kids, handy work, and event planning and requires artistic ability and enthusiasm." I feel very grateful that I am able to say I can do all of these things and I really feel like I am making a difference with the church community as a whole. I am incredibly grateful for the opportunities that the church has given me these last 6 years.













Report from Children's Church 2018

2018 was a great year in the Children's Church Classroom. In the second year of using Lifeway's; The Gospel Project Curriculum the children have worked their way through units on "Letter's to God's People," "In the Beginning" and "Out of Egypt." They are learning how the story of the Gospel and God's ultimate gift of his son Jesus is found in both the New and Old Testaments. We begin each class with a prayer, we do an activity or have a conversation to activate the children's thinking in biblical terms, watch a short and engaging video on the Bible story we are focused on, find key verses in our Bibles and sing. It is a quick pace filled with meaningful activity. The children are engaged and

learning. It is refreshing to see them making connections between the verses, stories and lessons and remembering what they have learned in the past.

In August, with the help of Katie Favaloro, the classroom received a thorough cleaning and update with a fresh coat of paint, and new décor. We were able to clear space and incorporate the media into the same classroom, eliminating the need to move the children from one space to another during Children's Church. Matt also purchased a set of NIV Adventure Bibles which the children really appreciate.

We consistently have 5 children present on Sunday mornings and have seen our number as high as 8. The children are developing a bond and they look forward to their time together.

A goal for 2019 is to increase the number of regular attenders. A second goal is to add an additional class for upper elementary students.

I am so grateful to our dedicated volunteers who include; Matt and Megan Wigton, Anthony Shelton, Trinity Elder, Christian Faux, Nancy Pallazola, and Katie Favaloro.



Report from Preschool Children's Church 2018

"Welcome in the name of Christ," is how we pray each child feels when entering our new preschool space. We frame our lessons around the foundation, "Jesus loves me this I know, for the Bible tells me so."



The children are learning to pray together ("Thank you God for carrots/peppers/Alistair and Emma's birthdays...") sing together ("Jump, jump, jump into the light...run away from what's not right...") memorize scripture through song ("The heavens declare the glory of God, the skies proclaim his handiwork...") hear and act out Bible

stories (The angel said, "Don't be afraid!") and respond to story through art (Painting the pillow rock to remember Jacob's

Dream...) and (finally) play in the block area and perhaps build a tower like the Tower of Babel or construct a pen for the lost sheep or a manger for the baby Jesus. We close our time making a circle and singing, "May the Lord go with you today..."

Don't you wish you were in preschool?



Many thanks to Christian, Jane, Marjorie, Jenn, Michelle, Katie and Trinity who gave time and their unique vibe to the preschool children through thoughtful lesson planning and implementation. A huge shout out to Emma who is the gifted weekly care giver/assistant/teacher.

It has been a blessing to help coordinate this experience for children. Thanks to Marjorie, Megan and John for helping set up the space and for the Shel-tons' contributions of a train table and group table. Grateful to Matt for his support and encouragement.

Janet French 🏃



Report from the Nursery 2018

The nursery was busy with 2 regularly attending babies.

The physical space saw a good cleaning and a few pieces of furniture were replaced or removed to enhance safety and cleanliness. It is a goal to maintain the safety of our youngest church members and make the clean up as easy as possible for our volunteers.

We saw an increase in volunteers this past year and are so grateful to everyone who takes time from their worship experience to keep this ministry available.

Thank you to Megan Wigton, Kris Carlson, Margaret Williams, Serena Burgdorf, Jennifer McLeod, Trinity Elder, Melia Haugen and Katie Favaloro.



Report of the Spiritual Formation Group 2018



In January we began a spiritual formation group. What is spiritual formation? Dr. David Currie, a professor at GCTS states, "Spiritual formation is the lifelong, faith-filled process of the Holy Spirit transforming the whole person into the likeness of Christ to the glory of the Father as informed by the whole Word of God, in relationship with the whole people of God to fulfill the whole mission of God."

The scriptures teach we need to become more like Jesus:

"For God knew his people in advance, and **he chose them to become like his Son, so that his Son would be the firstborn among many brothers and sisters.**"
Romans 8:29 NLT

"18 And we all, who with unveiled faces contemplate[a] the Lord's glory, are being transformed into his image with ever-increasing glory, which comes from the Lord, who is the Spirit."

2 Corinthians 3:18 (NIV)

Transformation happens, according to author James Bryan Smith, through discarding false narratives we have about God, ourselves and the church community and replacing them with true narratives found in scripture. God empowers us to change through His Holy Spirit. We seek to inform our minds and change behavior through healthy actions and spiritual practices in the context of a trusting Christian community. Our group seeks to understand and develop this transformation with the guidance of a book series by James Bryan Smith. Winter into spring a group of 8 read The Good and Beautiful God. This past fall participants are half way through The Good and Beautiful Life, based on the teachings of the Sermon on the Mount. We seek to finish the study the end of Spring.

We commit to meet every other week, read the chapter and do suggested spiritual formation exercises followed by discussion, prayer, and fellowship. Through these practices we see our lives challenged and changed. Participants have responded... "This meets me where I am." "I need this discipline," "I look forward to every meeting," and "This feed my soul!" You may want to consider such a group when we restart in the Fall of 2019

Report from the Music Director 2018

Thank you all for your support and encouragement throughout this past year. The Senior choir and the Praise Band have worked hard to be music leaders during worship. At one point this summer we had 13 people singing in the choir with the wonderful addition of summer residents.

We have truly enjoyed having Hannah Fleth sing with us these past few years. It was difficult to say good-bye but we wish her well in San Francisco this semester and in the future as she graduates from Gordon College this Spring.

All of the choir members have worked hard in rehearsal and at home. Recently, we have decided to meet weekly, when possible, so that everyone feels better prepared on Sunday mornings. Some are recording our songs so they can practice at home. I truly appreciate everyone's dedication.

Jen Fuller has been very generous in sharing her flute playing talents with us this year. Thank you, Jen, for your willingness to accompany the choir when needed.

Praise music has now become a regular part of the service. We are singing at least one modern music selection during most services. Binders continue to be available for anyone who wants to follow the notes rather than just the words on the wall. Our extended praise is continuing before the service on the 2nd and 4th Sunday of most months. Thank you, Christian, Harry & Kimi Sturgeon, and Anthony Shelton for continuing to share your talents with us.

Despite the time challenges I face, I continue to be blessed by the Holy Spirit in my preparation for the choir, the praise band and during Sunday services. I am amazed at how well He continues to work things out. This year's Christmas Eve service was a particularly special night for me and for many. We were blessed by Ken Sturgeon and Ben Tuck's brass duets before the service, followed by beautiful solos by Ben Tuck & Kimi Sturgeon, and then wonderful selections from the choir in addition to our own congregation's talent for singing. Thank you to all who made that service so special.

In closing, I would like to say Thank you, again, for all of your support. As always, I welcome suggestions for a favorite hymn, praise song, carol or any other type of music you would like included in the service. Music is a key part of worship and we will continue to do our best.

Respectfully submitted,

Laurie Tuck

Report from the Church Curmudgeon 2018

Most every church has one (or two).

You may think I am referring to the proverbial "church mouse" quietly lurking about waiting for a crumb from communion Sunday or a recent potluck supper? That may be "more truth than poetry" as the saying goes, but no, I am referring to another one of God's creatures and this one stands on two legs and has hands rather than paws!!

Ah yes, the Church Curmudgeon.

What and why? We curmudgeons have a purpose in life. While being pleasant and helpful at times, the dictionary describes us as sometimes tending to be "bad tempered and grouchy." Ouch, that seems a bit hurtful and definitely negative. I would rather describe us as tending to see things clearly, sizing up situations and then letting everyone know our opinions but in a positive manner.

So, as one fitting the latter description, I have taken pen to paper - oh right, this is the age of technology so more accurately, fingertips to keyboard, to share with you my most curmudgeonly thoughts as we start out 2019 with a fresh page . . make that a blank screen.

2018 brought a mixed bag of events to many of us and yet in it all, we felt the Presence of the Triune God in our personal lives and in the life of our church. We have been blessed and are thankful for God's grace.

But I have a big problem with new beginnings and change. I just finally remembered to write 2018 on my checks - yes, I know bills can all be done "on line" but I sometimes I like to write a check and use cursive (a waning art form). And now, I have to start all over again and use another integer. How many months will it take my fingers to write a 9 instead of an 8? Okay, so I'll try to pay more bills electronically but still have to remember what key to hit.

Oh, and I am really grouchy about the question that so often follows the salutation "Happy New Year". What is the official cut off to stop saying that, anyway? What question, you ask? The query about what is my New Year's Resolution. People have finally caught on to that "resolution" trap and many respond by stating that they make none since they are so easily broken or soon forgotten.

I would like to suggest that in lieu of setting ourselves up for negative results, you and I should not make any resolutions but maybe we could work on some subtle changes. Of course I am not referring to you, but we all know someone (ok, maybe many) who could use some maintenance work on themselves. Maybe we could try not get our knickers in a knot over small things that happen or are not happening, smile more and see the humor in everyday life (it's there but often we have to search for it) and maybe we could

expand our vision to see and acknowledge others as we walk by them in a hurry to get something done before the church service begins. Perhaps we could work on acknowledging that person sitting in a nearby pew. Sometimes we don't really see someone due to the tent in which their soul is encased. Let's pray for better vision this year.

We are living in a very intense society that still deals poorly with diversity and differences. Some of us may be hard to love or to understand and yet Christ extends his love and life to all of us. Wow, that is a mind blower as I know, or have read about, some people who I think need punishment, not saving. Oh, I am so grouchy.

In this year ahead, may God use each of us to further His work here at church. May we work together in harmony using our own uniqueness while honoring each other's gifts and personality.

Happy New Year - I hope it is not too late on the calendar to say that. Who makes those rule rules anyway.



CPSON NOMINATING REPORT – 2018

Church Personnel Safety Oversight and Nominating Committee

Board of Stewards

<u>Steward</u>	Term Expires
Diane Lynn	2020
Jane Tutein	2020
*John French	2020
*Margaret Williams	2021

The Pastor, Treasurer and Collector are ex-officio members.

Board Deacons

<u>Deacon</u>	Term Expires
Kristine Carlson	2020
Nancy Pallazolla	2020
*David Pierson	2021

The Pastor is an ex-officio members.

Officers (One-Year Terms)

<u>Office</u>	<u>Nominee</u>
*Auditor	Millicent Bruce
*Clerk	Millicent Bruce
*Collector	Gail Zeman
*Head Usher	Kristine Carlson
*Moderator	Mary Malcolmson
*Treasurer	Andrea Brown
*Christian Education	Meaghan Shelton

Standing Committee (One-Year Term)

Committee	<u>Nominee</u>
*Music	Anthony Shelton, Beth Sturgeon, Mark Small
*CPSONChurch Personnel Safety Oversight and Nominating	Nancy Pallazola

^{*}Asterisk indicates those who are to be elected January 27, 2019

Respectfully submitted, Nancy Pallazola

Report of the Church Clerk 2018

Members Reported December 31, 2017

Total Membership......79

Membership Changes in 2018

New Members - Ruth Bowers

Serena Burgdorf Janet French John French Karen Parker Cheryl Petras Mark Small Maureen Small

Members as of December 31, 2018

Total Membership......87

Baptisms: Meaghan Shelton - June 03, 2018

Weddings: Frank Favalora and Betsy Eck - January 13, 2018

Births: Norah Shelton – January 08, 2018 **Dedications:** Norah Shelton – May 06, 2018

> Respectfully submitted, Millicent Bruce, Clerk

Report of the USHERS/GREETERS 2018

The responsibility of an usher/greeter is to be the church's "ambassador" as worshipers come through our front doors. We want all who come to feel welcome and at ease. Each usher/greeter wears an "USHER" button or a "name tag". One usher remains near the back of the church until approximately 10:45 to aid any latecomers and to identify if there is a need for directions to the nursery or someone is in need of help. The other usher stands inside the sanctuary to assist there. The usher/greeters also light the candles in the front of the church, take weekly attendance, (when the one in charge of attendance on a regular basis, isn't available), and collect the offering. While the choir is singing the anthem, one usher should walk up the aisles collecting "prayer cards" and hand them to the person doing "prayer for the congregation". We also encourage ushers to stand outside (when possible) to assist church goers up the stairs or in opening the front door (which can be difficult to open).

Rockport Baptist Church has 10 Regular volunteer usher/greeters for 2019:

Millicent Bruce & Nancy Pallazola - 1st week Margaret Williams & Kris Carlson - 2nd week Karen Parker & Cheryl Petras - 3rd week Maureen & Mark Small - 4th week Diane & Doug Lynn - 5th week

A big "thank you" to Terry Schwenk, David Pierson and Anthony Shelton for their willingness to be an usher/greeter. They will be available as alternates in 2019.

The usher/greeters are encouraged to engage visitors in conversation as they enter, and if they are visiting for the first time, give them a "Visitors Bag" which may include any of the following (depending on materials available - as they change periodically):

- a. Church information sheet; and Membership information sheet
- b. Rockport Baptist Church mug
- c. A copy of More Than A Carpenter by Josh McDowell
- d. A bookmark or a ribbon cross
- e. A letter from the Pastor and his business card

Also available in the Narthex are children's packets they can use during the service. The packet contains a pen, pencil, a drawing pad, crayons and a coloring book. Most children are either in the nursery or in Sunday School during church, but occasionally we have a child staying in the Sanctuary. The usher/greeters also serve during special occasions such as funerals, or concerts, etc. We are always looking for additional usher/greeters. If you feel the Lord's leading to serve Him this way please contact myself or Pastor Wigton.

Respectfully, Kris Carlson, Head Usher

Report for Sunday Worship Attendance 2018

Each Sunday the ushers take attendance of those attending Sunday Morning Worship. Attendance taking began in 2011. The monthly average does not include Christmas Eve or other special services.

Month	2011	2012	2013	2014	2015	2016	2017	2018
January	54	47	55	58	57	55	50	61
February	53	52	45	64	37	54	49	56
March	58	49	61	54	54	62	48	53
April	70	63	56	63	66	52	63	63
May	58	59	61	67	65	66	54	61
June	73	71	67	73	56	60	57	60
July	66	63	65	78	61	65	61	60
August	66	64	64	62	57	63	58	59
September	57	67	72	62	57	61	68	58
October	59	62	63	62	55	57	71	62
November	62	65	67	56	65	57	64	61
December	58	65	61	64	63	53	61	66
Average	61	61	62	62	57	59	59	60

Report from the Treasurer 2018

	Jan - Dec 17	Jan - Dec 18	Budget	% of Budget	2019 budget
1 General Mission Giving					
Bennett - Missionary Support	1,600.00	1,600.00	1,600.00	100.0%	2,500.00
Deacon's Fund	1,200.00	1,200.00	1,200.00	100.0%	1,200.00
Family Promise	800.00	800.00	800.00	100.0%	1,000.00
Open Door/ CA Food Bank	800.00	800.00	800.00	100.0%	500.00
Short - Missionary Support	2,000.04	0.00	0.00	0.0%	0.00
Christian Vet Mission/St. Denis		0.00	0.00	0.0%	1,800.00
Total 1 General Mission Giving	6,400.04	4,400.00	4,400.00	100.0%	7,000.00
Board of Deacons					
Evangelism/Outreach	1,840.20	102.69	1,000.00	10.27%	1,000.00
Fellowship/Hospitality	3,414.91	2,562.44	1,800.00	142.36%	2,200.00
Pastor's FICA Allowance	11,127.36	12,283.44	12,283.44	100.0%	13,728.00
Health Insurance	4,809.60	5,100.00	5,100.00	100.0%	5,355.00
Judson Dues	142.00	142.00	150.00	94.67%	150.00
Lay Leadership Development	692.45	467.18	1,000.00	46.72%	1,000.00
Nursery	85.00	600.00	600.00	100.0%	750.00
Pastor's Salary	40,024.08	44,076.22	44,000.16	100.17%	52,000.00
Pastoral Apprentice	0.00	2,224.53	2,000.00	111.23%	6,000.00
Pension	11,636.52	12,845.28	12,845.28	100.0%	14,356.00
Professional Expense	2,513.05	2,971.20	2,000.00	148.56%	2,500.00
Pulpit Supply	1,575.00	713.98	1,225.00	58.28%	700.00
Worship Materials	424.59	922.91	300.00	307.64%	300.00
Total Board of Deacons	78,284.76	85,011.87	84,303.88	100.84%	100,039.00
Board of Deacons Christian Education					
Adult Christian Education	707.34	351.96	700.00	50.28%	700.00
Children's Sunday School	316.93	608.57	550.00	110.65%	1,000.00
God's Family	184.94	0.00	300.00	0.0%	0.00
Vacation Bible School	0.00	1,511.18	2,000.00	75.56%	2,000.00
Youth Groups	1,270.52	1,058.97	1,500.00	70.6%	1,500.00
Total Board of Deacons Christian Education	2,479.73	3,530.68	5,050.00	69.91%	5,200.00
Total Deacon's Budget			93,753.88		112,239.00
Board of Stewards					
Electric, Church	2,862.63	2,843.26	3,000.00	94.78%	3,000.00
Electric, Parsonage	1,502.43	1,438.48	1,200.00	119.87%	1,600.00
Staff FICA	1,572.76	734.40	1,912.50	38.4%	841.50
Fuel Oil, Church	3,317.69	4,173.09	3,500.00	119.23%	4,000.00
Fuel Oil, Parsonage	1,511.00	1,939.82	2,000.00	96.99%	2,000.00
Grounds	0.00	2,489.10	2,000.00	124.46%	3,500.00
IT Support	485.83	282.50	500.00	56.5%	500.00
Miscellaneous	1,914.37	1,079.62	1,500.00	71.98%	1,000.00
Office Manager	10,978.25	800.25	13,000.00	6.16%	13,000.00
Office Supplies	4,467.55	4,330.61	3,500.00	123.73%	3,500.00
Property Insurance	4,194.00	4,615.00	4,500.00	102.56%	4,700.00
Repairs/Maintance	44,052.86	32,823.31	30,000.00	109.41%	0.00

(continued)

	Jan - Dec 17	Jan - Dec 18	Budget	% of Budget	2019 budget
Repairs/Maintance, Church		0.00	0.00	0.0%	13,000.00
Repairs/Maintance, Parsonage		0.00	0.00	0.0%	5,000.00
Supplies	0.00	1,976.58	1,000.00	197.66%	1,750.00
Telephone	2,167.81	2,373.96	1,700.00	139.65%	2,400.00
Water&Sewer, Church	1,926.89	1,323.21	1,500.00	88.21%	1,500.00
Water&Sewer, parsonage	1,595.45	2,090.53	1,300.00	160.81%	2,100.00
Worker's Comp	1,103.00	951.08	898.00	105.91%	1,000.00
Total Board of Stewards	83,652.52	66,264.80	73,010.50	90.76%	64,391.50
Music Committee					
Music Director, Organist	9,600.00	9,600.00	9,600.00	100.0%	11,000.00
Professional Development		0.00	0.00	0.0%	2,000.00
Sheet Music	127.88	17.96	500.00	3.59%	500.00
Sound Equipment	0.00	89.50	500.00	17.9%	500.00
Substitutes	150.00	275.00	700.00	39.29%	700.00
Total Music Committee	9,877.88	9,982.46	11,300.00	88.34%	14,700.00
	180,694.93	169,189.81	178,064.38	95.02%	191,330.50

Note: numbers in the 2019 budget in Bold font are changes from 2018

Report from the Treasurer 2018 - Restricted Funding

	Balance 1/1/2018	Receipts & Interest	Disbursements & Losses	Balance 12/31/2018
MEMORIAL FUND	1,373.52	7.42		1,380.94
MARKHAM SCHOLARSHIP FUND	5,908.25	14.82		5,923.07
SENIOR OUTREACH 2016/2017 GRANT	2,588.23			2,588.23
BBSU GRANT 2018	3,389.10	10,000.00	9,899.47	3,489.63
DAY FOUNDATION 2018	1,017.00	6,000.00	7,017.00	0.00
YOUTH & FAMILY PASTOR		12,000.00		12,000.00
FLOWERS	0.00	477.00	477.00	0.00
MUSIC	38.41			38.41
SECOND SUNDY SUNDAES	1,000.00		192.61	807.39
VACATION BIBLE SCHOOL INCLUDING 2019 \$2050 GRANT	2,238.01	2,350.00	4,588.01	0.00
LECTURE SERIES	497.28			497.28
RESTRICTED GIFTS principle may not be spent, interest goes to Endowment interest HOBBS 100.00 GILES 200.00 COLBY 100.00 HARRIDEN 371.35	1,600.00			1,600.00
OTHERS 828.65 STEWART MUSIC FUND principle balance \$21,000 interest to be used for the music program	25,687.01	639.17	0.00	26,326.18
INVESTMENT FUND	697,554.47	* 6810.30	32401.96	671,962.81

^{*} Reflects appreciation or depreciation of holding due to price changes, transactions from Other Activity In or Out and Multi-currency transactions, plus any distribtion and income earned during the year.

Report from the Treasurer - Additional Information

 2018.00
 2017

 TOTAL RECEIPTS FOR CURRENT EXPENSES
 178,847.13
 152,342.15

 TOTAL BUDGET DISBURSEMENTS
 169,189.81
 180,694.93

 BUDGET BALANCE 2018, DEFICIT 2017
 9,657.32
 -28,352.78

NON-BUDGET DISBURSEMENTS from the INVESTMENT FUND

INVESTMENT SERVICES 2,792.00

TOTAL NON-BUDGET DISBURMENTS 2,792.00

TOTAL DISBURSED FROM INVESTMENT FUND 32,401.96

TOTAL DISBURSEMENTS FROM DESIGNATED MONEY EXCLUDING
STEWART MUSIC AND INVESTMENT FUNDS 22174.09

CHURCH ACCOUNTS

MASSACHUSETTS AMERICAN BAPTIST INVESTMENT TRUST (MABIT)

Stewart Music Fund Account # Al 0222 14,453.21

FIDELITY INVESTMENTS

Investment Fund Account # Z83-280119 671,962.81

INSTITUTION FOR SAVINGS

 Savings
 Account # 9211760
 20,776.98

 Checking
 Account # 101194
 64,480.37

 Debit-card
 Account# 0880466347
 2,175.07

DEACON FUND

1/1/2018	Receipts & Interest	Disbursed	12/31/2018
971.42	1,200.00	480.00	1,691.42

Funds used for:

Gifts Discretionary Moved to Missions

MISSION FUND

1/1/2018	Receipts & Interest	Disbursed	12/31/2018
180.00	3.275.00	1,600,00	1.855.00

Funds used for:

iInternational Ministries \$1000.00 Extra Gift the the Bennetts \$600.00 Moved to Missions

Respectfully submitted by Treasurer, Andrea G. Brown, 1/15/2019

Report of the Collector 2018

First Baptist Rockport continues to grow both programmatically and financially. In the past year, for the first time in the Collector's memory our receipts covered all program expenses and those of new programs based on special gifts. At the end of the year a substantial special gift was made to 'regular giving' that boosted collections into balance with expenditures. Throughout the year other large regular and special gifts have been made by members, visitors, and friends. That said, every gift given to the glory of the Lord, goes to the work of His church.

Grants and gifts, for example, cover all or most of the salaries of the student office intern, student pastor, nursery caregiver, and part of VBS. Clearly the gifts have tended to be in support of youth and family programs, with the ongoing popularity of Vacation Bible School leading to the Children's Church and the presence of younger, active participants in the life of the church. Outreach in the community also bore fruit in FBC's presence in the life of the Town and beyond. Of course all of these programs are heavily dependent on volunteer activities and support by members and friends, without cost. There are many kinds of giving.

Respectfully submitted,

Gail M. Zeman, Collector

*There is a difference of over \$1001 between actual monies turned over to the Treasurer for deposit and collection plus designated monies for the work of the church. That difference is "pass-through" funds that reimburse the budget for non-church expenditures. The table above does not include "pass-through" funds.

The First Baptist Church of Rockport Financial Look-Back 2018

1	2	3	4	5	6
Year	Collection for expenses, missions and special programs*	Church Expenses paid from Collections	Church Expenses paid from Special Funds	Disbursed from Investments	End of Year Value of Investments (Fidelity+MABIT)
2009	67,612	85,108	*	19,689	663,159
2010	81,012	102,490	3,494	34,878	695,363
2011	83,003	110,645	11,086	25,495	706,039
2012	101,691	122,795	7,827	41,653	709,230
2013	101,873	163,816	21,636	79,700	720,783
2014	106,316	172,066	12,201	74,656	688,474
2015	112,942	157,706	13,299	67,530	586,274
2016	145,460	149,572	12,395	36,370	651,843
2017	165,924	180,695	12,577	30,913	711,198
2018	215,673	167,255	22,174	28,514	686,416
* Special fur	nds number not	available			

This report varies from the Decade Financial Overview, prepared by the Pastor in the last fews years' reports, in several ways. It is intended to clarify how funds are received and how they are spent, plus show our reliance on our investments.

⁻⁻Column 2 is a total of all monies that come to church via collection plates. Bookkeeping by the collector and treasurer separate out the purposes for which monies are given.

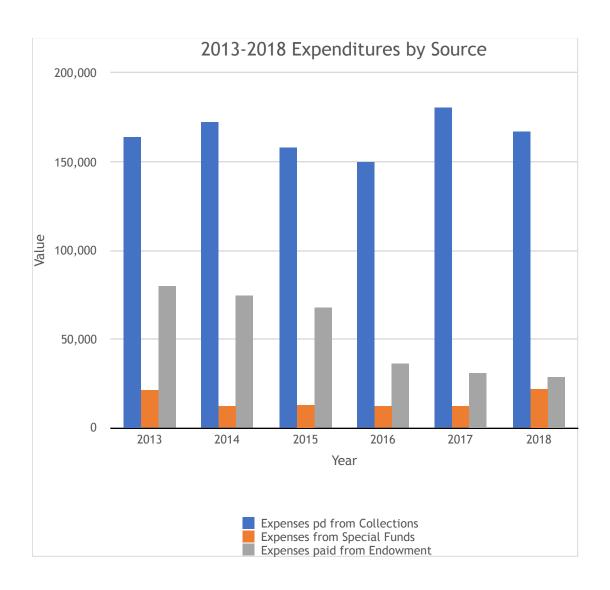
⁻⁻Column 3 is the total of funds spend from undesignated giving for regular budget purposes.

⁻⁻Column 4 is the total spent for purposes specified by the giver, including grants

⁻⁻Column 5 is the amount needed from the investment accounts to pay for shortfalls in meeting the needs of regular church operations. In 2018 funds were taken from investments for cash flow purposes, but will be returned to investments in January because of the large amount of gifts received in December.

⁻⁻Column 6 is taken from the Safford Report plus the MABIT investment report dated December 31, 2018.

G. Zeman, Collector



Report from the Investment Portfolio 2018

FIRST BAPTIST CHURCH OF ROC	KPORT			I	DECEMBER	31, 2018
		PORTFOLIO SUI				
	Total Invested	Market Amount	Value %	Annual Income	Current Yield %	Yield % At Cost
Money Markets	32,579	32,579	5	663	2.0	2.0
Fixed Income	24,996	24,704	4	250	1.0	1.0
Common Stocks	285,736	614,680	91	17,941	2.9	6.3
TOTAL PORTFOLIO	343,311	671,963	100 %	18,853	2.8	5.5
		COMMON STOC				
	Total Invested	Market Amount	Value %	Annual Income	Current Yield %	Yield % At Cost
Business Services	20,469	40,866	7	977	2.4	4.8
Consumer Products	34,348	91,123	15	2,934	3.2	8.5
Distribution Services	50,494	87,245	14	2,128	2.4	4.2
Diversified	22,652	71,299	12	1,835	2.6	8.1
Health	40,789	96,164	16	2,413	2.5	5.9
Materials	9,223	20,646	3	568	2.7	6.2
Natural Resources	10,986	28,150	5	1,207	4.3	11.0
Retail	21,531	42,644	7	1,072	2.5	5.0
Гесhnology	42,343	71,771	12	2,025	2.8	4.8
Telecom Services	9,656	21,083	3	904	4.3	9.4
Utilities	23,245	43,689	7	1,879	4.3	8.1

Par Value Current						Indicated Income			Total
of Bonds or No. Shares	Description	Date Purchased	Amount Invested	Mkt Price	Market Value	Rate		Yield Cost	Annua
MON	EY MARKETS								
29,963	Fidelity Government Cash Reserves		29,963	1	29,963	0.02	2.0	2.0	61
2,616	Fidelity US Treasury Money Market		2,616	1	2,616	0.02	2.0	2.0	5
			32,579		32,579				66
FIXE	D INCOME								
25,000	US Treas Notes 1.000% 09/30/19	10/26/16	24,996	99	24,704	0.01	1.0	1.0	25
			24,996		24,704				25
BUSI	NESS SERVICES		,		,				
50	Accenture PLC	05/16/17	6,156	141	7,051	2.92	2.1	2.4	14
150	Automatic Data Processing	07/30/91	966	131	19,668	3.16	2.4	49.1	41
30	Factset Research	09/21/18	6,956	200	6,004	2.56	1.3	1.1	
125	Paychex	02/24/16	6,391	65	8,144	2.24	3.4	4.4	28
			20,469		40,866				9'
CON	SUMER PRODUCTS								
268	Coca-Cola	01/13/93 05/07/93	2,688	47	12,690	1.56	3.3	15.6	41
43	Kraft Heinz			43	1,851	2.50	5.8	0.0	10
255	Nestle SA (ADR)	04/04/08 01/02/15	14,680	81	20,642	2.32	2.9	4.0	59
100	PepsiCo	07/30/91	1,436	110	11,048	3.71	3.4	25.8	37
225	Procter & Gamble	11/27/84	1,348	92	20,682	2.87	3.1	47.9	64
450	Unilever N.V	09/13/11 03/01/12	14,196	54	24,210	1.78	3.3	5.6	80
			34,348		91,123				2,93

DECEMBER 31, 2018

FIRST BAPTIST CHURCH OF ROCKPORT

Par Value of Bonds or			Amount	Mkt	Current Market	Indicated Income Yield Yield			Total Annual
No. Shares	Description	Date Purchased	Invested	Price	Value	Rate	Mkt	Cost	Income
DIST	RIBUTION SERVICES								
450	Bid Corp Ltd	09/09/16 02/21/18	9,983	18	8,290	0.37	2.0	1.7	167
200	Genuine Parts	09/13/11	10,615	96	19,204	2.88	3.0	5.4	570
150	Norfolk Southern	03/09/11 02/24/16	10,224	150	22,431	3.20	2.1	4.7	48
375	Sysco Corp	05/07/09 11/18/13	10,000	63	23,497	1.56	2.5	5.9	58
100	Union Pacific Corp	07/28/15	9,672	138	13,823	3.20	2.3	3.3	32
			50,494		87,245				2,12
DIVE	RSIFIED								
100	3M Company	07/10/81	1,744	191	19,054	5.44	2.9	31.2	54
260	Emerson Electric	04/04/08 09/13/11	11,191	60	15,535	1.96	3.3	4.6	51
125	Illinois Tool Works	12/07/93	1,176	127	15,836	2.60	2.1	27.6	32
300	Jardine Matheson Holdings (ADR)	04/03/08 05/07/09	8,541	70	20,874	1.52	2.2	5.3	45
			22,652		71,299				1,83
HEAI	<u>.TH</u>								
350	Abbott Labs	06/07/94 02/24/16	6,934	72	25,316	1.28	1.8	6.5	44
50	AbbVie	06/07/94	370	92	4,610	4.28	4.6	57.8	21
45	Amgen	05/16/17	7,191	195	8,760	5.80	3.0	3.6	26
25	Becton Dickinson	02/21/18	5,555	225	5,633	3.08	1.4	1.4	7
100	Cochlear Ltd	08/02/12	6,840	122	12,219	2.08	1.7	3.0	20
234	Merck	07/10/81	2,486	76	17,880	2.20	2.9	20.7	51
170	Novartis AG	05/07/09 11/26/14	8,516	86	14,588	2.75	3.2	5.5	46
164	Pfizer	10/16/09	2,896	44	7,159	1.36	3.1	7.7	22
			40,789		96,164				2,41

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FIRST BAPTIST	CHURCH OF ROCKPORT
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Par Value f Bonds or			Amount	Mkt	Current Market			Yield	Total Annual
No. Shares	Description	Date Purchased	Invested	Price	Value	Rate	Mkt	Cost	Income
MAT	ERIALS								
129	Air Products	01/19/06 03/01/12	9,223	160	20,646	4.40	2.7	6.2	568
			9,223		20,646				568
NATU	URAL RESOURCES								
150	Chevron Corp	07/10/81	1,973	109	16,319	4.48	4.1	34.1	672
125	Exxon Mobil	09/15/64	1,189	68	8,524	3.28	4.8	34.5	410
150 V	Woodside Petroleum Ltd	04/03/08	7,823	22	3,307	0.83	3.8	1.6	125
			10,986		28,150				1,207
RETA	<u>AIL</u>								
200	Dairy Farm International Hldgs Ltd (ADR)	05/07/09	5,338	45	9,050	1.00	2.2	3.7	200
150	McDonald's	04/04/08 05/07/09	8,250	178	26,636	4.64	2.6	8.4	696
70	Shopping Centres Australasia Property Group	11/26/12	113	2	126	0.00	0.0	0.0	0
100	Walgreens Boots Alliance	02/24/16	7,830	68	6,833	1.76	2.6	2.2	176
			21,531		42,644				1,072
TECH	HNOLOGY								
100	Analog Devices	05/16/17 02/21/18	8,315	86	8,583	1.92	2.2	2.3	192
300	Cisco Systems	09/09/16 05/16/17	9,826	43	12,999	1.32	3.0	4.0	396
60	IBM	07/11/97 05/07/09	4,317	114	6,820	6.28	5.5	8.7	377
370	Intel	12/07/93	1,608	47	17,364	1.20	2.6	27.6	444
200	Microsoft	07/28/15 09/21/18	13,142	102	20,314	1.84	1.8	2.8	368
100	Qualcomm	11/24/09 05/02/14	5,135	57	5,691	2.48	4.4	4.8	248
			42,343		71,771				2,025

FIRST BAPTIST CHURCH OF ROCKPORT **DECEMBER 31, 2018** Par Value of Bonds or No. Shares Indicated Income Yield Yield Rate Mkt Cost Current Market Total Annual Income Amount Mkt Description Date Purchased Invested Price Value TELECOM SERVICES 375 Verizon 11/21/86 -- 11/26/10 9,656 56 21,083 2.41 4.3 9.4 904 904 9,656 21,083 **UTILITIES** 02/02/10 485 250 Atmos Energy 6,863 93 23,180 1.94 2.1 7.1 545 Enbridge Inc. 04/04/08 -- 03/09/11 2.25 11,392 31 16,939 7.2 10.8 1,226 100 TransCanada 11/26/14 4,990 3,570 1.68 4.7 3.4 168 1,879 23,245 43,689 Total Common Stocks: 285,736 614,680 17,941 Total Portfolio: 343,311 671,963 18,853

We urge you to compare your appraisal with the account statements you receive from your custodian(s)

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